



NATURE TRUST

leading towards a better future

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DECLARATION AND UNDERDTAKINGS POLICY

A Covenant of Ethics, Integrity, and Commitment



NATURE TRUST

Aligned with:

- Constitution of India
- Govt. of Tamil Nadu Norms
- Nature Trust Objectives

Applicable to:

- Board Members
- Staff
- Volunteers

Effective Date: February 10, 2026

Version: 1.0

Declaration and Undertakings Policy

Organization: Nature Trust

Effective Date: February 10, 2026

Applicability: All Board Members, Staff, and Registered Volunteers

1. Constitutional & Legal Alignment

Every member of Nature Trust, by signing this undertaking, commits to:

- **Fundamental Duties (Art 51A):** To protect and improve the natural environment and to have compassion for living creatures.
- **National Integrity:** To uphold the sovereignty and integrity of India.
- **State Compliance:** To abide by the specific welfare directives for the disabled and elderly issued by the **Government of Tamil Nadu**.

2. General Declaration of Commitment

"I hereby declare that I have read and understood the mission of Nature Trust—specifically its focus on disability welfare, drama therapy, and natural lifestyle promotion. I undertake to:

- Align my professional actions with the Trust's objectives.
- Represent the Trust with dignity and professional honesty.
- Refrain from any activity that brings disrepute to the organization."

3. Conflict of Interest Undertaking

To ensure transparency and prevent corruption:

- **No Personal Gain:** I undertake that I will not use the Trust's name, assets, or funds for personal profit.
- **Disclosure:** I will immediately declare any relationship (financial or personal) with vendors or third parties seeking to engage with Nature Trust.
- **Gifts:** I will not accept any gifts or favors that could influence my professional judgment.

4. Commitment to Natural Lifestyle & Wellness

As Nature Trust promotes a specific "Natural Lifestyle" (chemical-free, "No Oil" diets, and natural living):

- **Internal Consistency:** I undertake to respect and promote these principles during Trust events and within Trust premises.
- **Advocacy:** I will provide accurate information regarding natural wellness and will not promote substances or practices that contradict the Trust's core wellness philosophy.

5. Safeguarding & Ethics Undertaking (Children & Vulnerable Adults)

Given the Trust's work with children with disabilities and the elderly:

- **Zero Tolerance:** I solemnly undertake to protect all beneficiaries from any form of abuse—physical, emotional, or verbal.
- **RPWD Act 2016:** I commit to upholding the rights of persons with disabilities as mandated by law.
- **Privacy:** I will maintain strict confidentiality regarding the medical and personal data of our beneficiaries.

6. Financial Integrity & Documentation

- I undertake to provide accurate bills and vouchers for all expenses incurred on behalf of the Trust.
- I declare that I will not engage in, or tolerate, any form of bribery or financial embezzlement.

7. Non-Disclosure & Intellectual Property

- **Confidentiality:** I will not disclose sensitive Trust information, donor lists, or proprietary therapy modules to any external party without written consent.
- **IP Rights:** I acknowledge that any educational material or software developed during my tenure with Nature Trust remains the property of the Trust.

8. Consequences of Breach

I understand that any breach of this Declaration and Undertaking may lead to:

1. Immediate suspension or termination of my association with Nature Trust.
2. Legal action as per the **Indian Penal Code (IPC)** or relevant **Labour Laws of Tamil Nadu**.
3. Forfeiture of any pending claims or benefits.